

A regular meeting of the Members of the Board of Education of the Goshen Central School District, Orange County, New York, was held in the Board of Education Room at the Main Street School on Monday, August 17, 2015 at 6:30 p.m. The meeting was called to order at 7:00 p.m. on a motion by Jeremy Cassel and seconded by Thomas Mullane where the board entered into Executive Session with the intent to return for the purpose of negotiations.

Present: Mrs. Martha Bogart
Mr. Jeremy Cassel
Mrs. Judy Green
Mr. Thomas Mullane
Mr. Jason Pucci
Mrs. Allison Salte
Absent: Mr. James Kimiecik

Superintendent of Schools	Mr. Daniel Connor
Assistant Superintendent for Business	Mr. Robert Miller
Assistant Superintendent for Curriculum, Instruction, Personnel & Technology	Mr. Kurtis Kotes
Principals:	Mr. William Rolon
	Mr. Jason Carter
Assistant Principals:	Absent
Elementary Coordinator	Mr. Henry Freeman
Assistant Principal/Athletic Director	Absent
Director of Buildings and Grounds	Mr. James Riley
Director of Transportation	Absent
Director of Pupil Personnel Services	Mrs. Deidre Hallinan
CSE Chairperson	Absent
Network Administrators	Absent
Members of the Faculty, Press and Citizens of the District	

The regular meeting was called to order by President, Mrs. Judy Green at 7:34 p.m. Mrs. Green led the Pledge of Allegiance followed by a moment of silent meditation.

On a motion by Jeremy Cassel and seconded by Thomas Mullane, upon the recommendation of the Superintendent, the Board of Education approves the draft of the minutes for the meeting of July 20, 2015. AYES 6 NAYS 0 Motion carried.

The board received the following correspondence: Opening Day memo to staff members; Orange County School Boards Association "Save the Dates" flyer; parent letter commending Grade 2 teacher Jennifer Cestare; and various newspaper articles.

Mrs. Green opened Privilege of the Floor.

Mrs. Green noted that there were many activities coming up for Board members to attend.

There was no legislative update.

Matt Milnamow from LAN gave an update of the capital projects: Substantial competition date for the contracts was last Friday, August 14, 2015. While the projects are running smoothly, most are not substantially complete.

Contract #1: Transformer replacement at GHS-The project will not be completed over the summer due to the Wye-Wye transformer not being available on time. LAN is requesting the contractor make a change order for the change of the project's completion time.

Contract #2: Replace floor finishes at Goshen High School- LAN was dissatisfied with the vinyl based coat and recommended to the contractor to remove and replace it. Project is substantially complete. They need to address items on the punchlist & they are expected to be complete on time.

Contract #3: Elevator modernization at two schools- the contractor is actively working on the elevator at both locations. The jack cylinder was replaced at CJH. The modernization work at GHS is nearly complete. The contractor intends to increase manpower to meet the project schedule

Contract #4: District-Wide HVAC upgrades-unfolding pretty well. The work at GHS and GIS are near completion. The work at CJH is slightly behind schedule. The nature of the project with multiple primes is that the asbestos abatement work is done first and has a ripple effect on the contracts that follow. Most of the change orders so far resulted from unforeseen conditions and undertaking additional asbestos abatement. The progress is 65%-70% complete. Those following the abatement contractor will be filling out change orders for a change in completion time. LAN is suggesting that the Board accept these change orders for time depending on the contractor and circumstances.

Contract #5: Install Fence at Goshen High School-this project is on hold until the work is completed over the summer.

Contract #6: ADA upgrades at C.J. Hooker School – Not much work has been performed. LAN is comfortable that the construction will get done. Work should only take 2-3 days to complete.

Contract #7: Roof restoration & repairs at GIS and SAS-LAN feels they are quality contractors. They have gone above and beyond to cover the roofs for rain at night. They should meet the completion date.

Contract #8: Construct new roof over walk-in freezer at Scotchtown Avenue School- Contractor will have to hand dig the area due to utilities in the area. Mark out took 2-3 days later than anticipated and contractor has not made progress since it was obtained. LAN is not happy with the delayed start. It is a quick project, so it should get completed on time.

Contract #9: Masonry & lintel restoration at Scotchtown Avenue School-the window delivery will not meet the project schedule. The contractor has indicated the window delivery date will be at the end of November. The contractor will progress towards completion with the most disruptive construction activities occurring over the summer break. They will remove the existing masonry, install new flashing, replace the steel lintel, reinstall the masonry and temporarily reinstall the existing windows until the new windows arrive. The Contractor will be asking for an extension of time. LAN is suggesting, given the circumstances, that the Board grant them the extension.

Contract #10: Addition to Main Street BOE Building-this project is on hold until the work is completed over the summer.

Contract #11: Site improvements at the Bus Garage Facility-Paving will begin on or around 8/15 a delay due to weather. The project is nearing completion. A change order quote to credit the District (\$12,500) for removing curbing from the contract is expected. The curbing was required to redirect water into the new storm water drainage components. We are not installing the catch basins, so this work is no longer since.

Mr. Milnamow and Mr. Riley noted that all the asbestos abatement work is complete and the air monitoring firm has cleared all the areas. Most contractors that may need time extensions have not submitted change orders requesting it. LAN and Mr. Riley will be meeting with the contractors to advise them to submit change orders to the Board so the contractors are not in violation of their contractual obligations to notify the Board. The contractors could face punitive liquidated damages for failing notify the Board.

Mr. Connor mentioned that there will be a Board of Education workshop August 25th or 26th. Every 3-4 years the District should look at where they are with regard to the Capital Reserve and determine what needs the District may have for improvements. The District is at that point and the workshop will help formulate how the District should move forward in the future.

Mr. Connor noted the following upcoming events: 6th Grade ice cream social, freshmen barbeque, 12-month employee picnic and Opening Day on September 1st.

Mr. Kotes anticipates that there may possibly be 3 students graduating this summer.

Mr. Miller reported that Nugent & Haessler has completed the external audit for 2014-2015 and is very pleased with the results. The Audit Committee will review the audit as we get closer to the October 15th due date to the State.

There was no Assistant Superintendent for Curriculum, Instruction, Personnel & Technology Report.

On a motion by Jason Pucci and seconded by Thomas Mullane, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the retirement of Mary Lepore registered school nurse effective September 18, 2015. Mrs. Lepore has been with the District for 16 years. AYES 6 NAYS 0 Motion carried.

On a motion by Jason Pucci and seconded by Thomas Mullane, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the retirement of Olympia O'Hanrahan cook manager effective August 1, 2015. Mrs. O'Hanrahan has been with the District for 18 years. AYES 6 NAYS 0 Motion carried.

On a motion by Jason Pucci and seconded by Thomas Mullane, upon the recommendation of the Superintendent of Schools, the Board of Education approves the remainder of the Consent Agenda as presented. AYES 6 NAYS 0 Motion carried.

Approve resignation of Michael Dunne teacher aide effective August 31, 2015.

Approve resignation of Jeannie Cresce teacher aide effective August 31, 2015.

Approve resignation of Kevin Smith teacher aide effective August 2, 2015.

Approve resignation of Celeste Cummings teacher aide effective September 1, 2015.

Approve resignation of Maria Morales-Fowler part-time registered nurse effective August 14, 2015.

Approve appointment of Maria Morales-Fowler substitute registered nurse at a salary of \$25.00/hr, as needed, not to exceed 29 hours per week effective September 1, 2015.

Approve medical leave of Linda Barbaro, custodial worker, is requesting a medical leave of absence under the Family Medical Leave Act, if eligible, effective August 21, 2015 through on or about January 3, 2016.

Approve appointment of Kevin Smith substitute teacher at a salary of \$85.00 per diem, as needed, not to exceed 29 hours per week effective September 1, 2015.

Approve creating position: .8 AIS elementary teacher. Position is being created for 6th grade AIS students effective September 1, 2015.

Approve appointment of Michael Dunne .8 AIS elementary teacher at a salary of \$55,786 (M-1 on GTA salary schedule) prorated to .8 effective September 1, 2015. Mr. Dunne has Initial 1-6 Certification.

Approve increase in position: special education teacher position is increased from .6 to .8 due to increased special education enrollment effective September 1, 2015.

Approve appointment of Shalanda Harrison-Marquez .8 special education teacher at a salary of \$59,469 (M-3 on GTA salary schedule) prorated to .8 effective September 1, 2015. Ms. Harrison-Marquez has Initial 1-6 and Professional SWD 1-6 Certifications. Ms. Harrison-Marquez is replacing Lauren Cummings.

Approve appointment of Nikki Emanuele teacher aide for summer office help at a salary of \$12.45/hr. (pending CSEA negotiations) for no more than 17 hours effective August 10, 2015 to August 31, 2015.

Approve appointment of Diane Hynes teacher aide for summer office help at a salary of \$12.45/hr. (pending CSEA negotiations) for no more than 17 hours effective August 10, 2015 to August 31, 2015.

Approve appointment of Thomas Hughes maintenance worker (grounds) at a salary of \$34,964 prorated Step B on CSEA salary schedule (pending CSEA negotiations), effective August 25, 2015. Mr. Hughes is currently a custodial worker for the District. He is replacing Jeremy Eherts.

Approve appointment of Amanda Ashford leave replacement elementary teacher at a salary of \$55,786 (M-1 on GTA salary schedule), effective September 1, 2015 to June 30, 2015. She has Initial 1-6 Certification. Ms. Ashford is filling the leave of absence for Kristen Altieri.

Approve appointment of Amy Sylvester long term substitute math teacher at a salary of \$252.15/diem (B-1), effective September 1, 2015 to November 30, 2015 approximately or until the teacher returns from her leave. She has Initial Mathematics 7-12 Certification. Ms. Sylvester is filling the leave of absence for Rosemary Okin.

Approve appointment of Maria Phillips cook manager at a salary of \$25,214 Step C on CSEA salary schedule (pending CSEA negotiations), effective August 24, 2015. Ms. Phillips has been filling the leave of Olympia O'Hanrahan since November 2014.

Approve appointment of Jeannie Cresce teaching assistant at a salary of \$35,300.30 effective September 1, 2015, with a tenure date of September 1, 2019. Ms. Cresce is a teacher aide in the District. She has Initial 1-6 and SWD 1-6 Certifications. This appointment was created by the 2015-2016 budget vote.

Approve appointment of Matthew Laroe special education teacher at a salary of \$55,786 (M-1) effective September 1, 2015, with a tenure date of September 1, 2019 in the tenure area of special education, subject to the teacher's receipt of composite or overall APPR ratings pursuant to Education Law Section 3012-c and/or 3012-d of either Effective or Highly Effective in at least three of the four years preceding tenure conferral. Mr. Laroe has Initial Social Studies 7-12 and Initial SWD 7-12 Generalist Certifications. Mr. Laroe is replacing Joseph Martin.

Approve restoring to position: David Block school bus driver at a salary of \$19.77/hr (pending CSEA negotiations), effective September 1, 2015. Mr. Block is being restored to his encumbered school bus driver position. He will not be completing his probationary period for custodial worker and his last day in that position will be August 21, 2015.

Approve appointment of David Block substitute food service helper at a salary of \$9/hr, as needed (pending CSEA negotiations), effective August 24, 2015. Mr. Block is a school bus driver with the District.

Approve amending of tenure date for Bernadette Alpi (Goff) special education teacher with a tenure date of September 1, 2018. Ms. Goff received tenure in the area of special education, effective September 2013 in previous employment.

Approve 15/16 compensation for confidential staff & non-bargaining staff: BE IT RESOLVED, that the Board hereby approves salary increases for confidential employees and non-bargaining staff, as set forth on the attachment annexed hereto and made a part of this resolution.

Approve amending appointments of 2015/2016 academic stipends approved at the 6/15/2015 Board Meeting. School Nurse Coordinator is now vacant due to Mary Lepore retiring. Michelle Killenberger is now the Health Education K-12 Coordinator (100%). This position was previously shared (50%) with Lyn Abrams. Lyn Abrams will not share that position. She will be the Health and Physical Education Department Head instead (100%). All other Academic Stipends approved at the 6/15/2015 BOE meeting remain the same.

Approve appointment of 2015/2016 fall coach stipends.

CSE/CPSE

Subcommittee on Special Education	07/29/15;116530/Classified
	07/14/15;112358/Classified
	04/13/15;113596/Classified
	04/21/15;115942/Classified
Committee on Special Education	05/05/15;118664/Classified
Subcommittee on Special Education	03/18/15;113876/Classified
	04/09/15;113601/Classified
	04/28/15;119060/Classified
	04/13/15;113755/Classified
	04/21/15;118294/Classified
	04/08/15;113574/Classified
	04/10/15;118797/Classified
Committee on Preschool Special Ed	05/28/15;120363/Classified Preschool
Subcommittee on Special Education	04/09/15;119686/Exited
	03/26/15;115756/Classified
	04/08/15;113662/Classified
Committee on Special Education	05/11/15;113958/Classified
Subcommittee on Special Education	04/09/15;115878/Classified
	04/17/15;113664/Classified
	04/09/15;115314/Classified
	04/10/15;119551/Classified
Committee on Preschool Special Ed	03/18/15;118247/Classified Preschool
Subcommittee on Special Education	07/30/15;116417/Classified
	05/26/15;113766/Classified
	04/09/15;115902/Classified
	04/17/15;115081/Classified
Subcommittee on Special Education	04/13/15;114666/Classified
	05/29/15;118708/Classified
	03/27/15;119112/Classified
	04/10/15;119669/Classified
	07/14/15;119728/Classified
	04/07/15;119671/Classified
Committee on Preschool Special Ed	04/07/15;119204/Classified Preschool
Subcommittee on Special Education	04/21/15;119249/Classified
	04/10/15;113829/Classified
Committee on Preschool Special Ed	08/10/15;120288/Classified Preschool
Subcommittee on Special Education	03/26/15;119045/Classified
	07/30/15;113309/Classified
	03/23/15;113134/Classified
Committee on Special Education	06/16/15;119661/Exited
Committee on Preschool Special Ed	07/08/15;118842/Ineligible
	06/10/15;119788/Classified Preschool

Subcommittee on Special Education 04/21/15;118491/Classified
 Committee on Preschool Special Ed 05/22/15;120286/Classified Preschool
 Subcommittee on Special Education 05/19/15;111622/Classified

On a motion by Jason Pucci and seconded by Allison Salte, WHEREAS the Board of Education has been authorized by the voters at the Annual School Meeting to raise for the current budget of the 2015/2016 school year a sum not to exceed \$67,196,457;

THEREFORE BE IT RESOLVED, that the board fix the equalized tax rates by towns and confirm the extension of the taxes as they appear on the following described tax roll

Goshen Central School District

Name of Town	Total Assessed Valuations by Town	Equalized Tax Rate by Towns	Total Tax Levy by Town
Chester	\$ 4,625,377	\$34.557358	\$ 159,840.81
Goshen	\$893,002,647	\$34.425460	\$30,742,026.91
Hamptonburgh	\$244,653,145	\$22.548815	\$ 5,516,638.40
Wallkill	\$ 53,737,069	102.030210	\$ 5,482,804.41
Wawayanda	\$ 93,997,449	\$32.444139	\$ 3,049,666.26
Omits & Prorats			\$ 46,506.21
TOTAL	\$1,290,015,687	XXX	\$44,997,483.00

Goshen Library and Historical Society

Name of Town	Total Assesses Valuations by Town	Equalized Tax Rate by Towns	Total Tax Levy by Town
Chester	\$ 4,625,377	\$0.977419	\$ 4,520.93
Goshen	\$893,002,647	\$0.973689	\$869,506.57
Hamptonburgh	\$244,653,145	\$0.637770	\$156,032.44
Wallkill	\$ 53,737,069	\$2.885819	\$155,075.48
Wawayanda	\$ 93,997,449	\$0.917649	\$ 86,256.67
Omits & Prorats			\$ 1,328.91
TOTALS	\$1,290,015,687	XXX	\$1,272,721.00

AND BE IT HEREBY DIRECTED THAT the tax warrant of this board, duly signed shall be affixed to the above-described tax rolls authorizing the collection of said taxes to begin September 1, 2015 and end November 4, 2015, giving the tax warrant an effective period of 65 days at the expiration of which time the tax collector shall make an accounting in writing to the board;

AND IT IS FURTHER DIRECTED THAT the delinquent tax penalties shall be fixed as follows:

September 1 to September 30, interest free period,
 October 1 to November 2, interest of 2 percent added,
 November 3 to November 4, interest of 3 percent added.

AYES 6 NAYS 0 Motion carried.

On a motion by Thomas Mullane and seconded by Jeremy Cassel, upon the recommendation of the Superintendent of Schools, the Board of Education approves the 2015/2016 school tax warrant as presented.

AYES 6 NAYS 0 Motion carried.

On a motion by Allison Salte and seconded by Jason Pucci, WHEREAS the Goshen Central School District has participated in a Cooperative RFP for Transportation services with Orange- Ulster BOCES. And Whereas Orange-Ulster BOCES has awarded the RFP for Transportation Services to a transportation contractor. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education awards to Orange-Ulster Board of Cooperative Educational Services (BOCES) the transportation contract for 2015-2016 (September 1, 2015 – June 30, 2016) special education transportation services for students attending Green Chimneys (lump sum cost of \$39,195); Orange-Ulster BOCES Sanfordville Elementary (lump sum cost of \$36,652.50); Rockland BOCES Tappan Zee Elementary (lump sum cost \$26,555.40); and Center for Discovery (lump sum cost \$51,834.60) for a total lump sum contract amount of \$154,237.50. AYES 6 NAYS 0 Motion carried.

On a motion by Thomas Mullane and seconded by Jeremy Cassel, upon the recommendation of the Superintendent of Schools, the Board of Education approves awarding the RFP for Behaviorist to Vital Behavior Services, Inc. as follows:

<u>Rate</u>	<u>Hourly Consultation</u>	<u>Evaluation</u>
School Year 15-16:	\$150/hr	\$150/hr
School Year 16-17:	\$150/hr	\$150/hr
School Year 17-18:	\$150/hr	\$150/hr

BE IT FURTHER RESOLVED, the Board of Education authorizes the Superintendent of Schools to execute the contract.

AYES 6 NAYS 0 Motion carried.

On a motion by Jason Pucci and seconded by Thomas Mullane, upon the recommendation of the Superintendent of Schools, the Board of Education enters into an Agreement with Marilyn McDonald to provide Certified Occupational Therapy Assistant Services for special education students effective September 1, 2015 through close of business on December 22, 2015 during the child care leaves of Anne Marie Ciganek and Colleen O'Carroll in the amount of \$40.00 per hour, for up to 35 hours a week.

AYES 6 NAYS 0 Motion carried.

On a motion by Jeremy Cassel and seconded by Martha Bogart, upon the recommendation of the Superintendent of Schools the Board of Education approves awarding the RFP for Full Time Certified Occupational Therapy Assistant to Christina Mullins, C.O.T.A, as follows:

	<u>Hourly Rate</u>
School Year 15-16:	\$30.00/hr
School Year 16-17:	\$31.00/hr
School Year 17-18:	\$32.00/hr

BE IT FURTHER RESOLVED, the Board of Education authorizes the Superintendent of Schools to execute the contract.

AYES 6 NAYS 0 Motion carried.

On a motion by Jeremy Cassel and seconded by Thomas Mullane, upon the recommendation of the Superintendent of Schools the Board of Education approves awarding the RFP for Part Time Certified Occupational Therapy Assistant to Ann Marie Ciganek as follows:

	<u>Hourly Rate</u>
School Year 15-16:	\$39.00/hr
School Year 16-17:	\$40.00/hr
School Year 17-18:	\$41.00/hr

BE IT FURTHER RESOLVED, the Board of Education authorizes the Superintendent of Schools to execute the contract.

AYES 6 NAYS 0 Motion carried.

On a motion by Jeremy Cassel and seconded by Jason Pucci, the Board of Education enters into a Service Agreement with Sign Language Resources, Inc. to provide sign language services for the Goshen Central School District, signed August 6, 2015, for the 2015/16 school year as follows:

Services between 8AM and 5PM weekdays	\$80.00/hr
Services between 5PM and 11PM weekdays	\$90.00/hr
Services between 11PM and 8AM weekdays, anytime weekends/holidays	\$100.00/hr

BE IT FURTHER RESOLVED, the Board of Education authorizes the Superintendent of Schools to execute the contract.

AYES 6 NAYS 0 Motion carried.

On a motion by Thomas Mullane and seconded by Jason Pucci, approve Voting Delegate for NYSSBA Annual Convention for the 2015/2016 school year.

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Jeremy Cassel as the District's voting delegate for New York State School Boards Association Annual Convention.

AYES 6 NAYS 0 Motion carried.

On a motion by Jason Pucci and seconded by Allison Salte, the Board of Education approves the Addendum Agreement for Robert Miller, Assistant Superintendent for Business for compensation to the annual salary of \$160,000 effective July 1, 2015 through June 30, 2016. (See official agreement in minutes) AYES 6 NAYS 0 Motion carried.

On a motion by Jason Pucci and seconded by Allison Salte, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Terms & Conditions for Central Office of the Goshen Central School District effective July 1, 2015 through June 30, 2016. AYES 6 NAYS 0 Motion carried.

On a motion by Jason Pucci and seconded by Allison Salte, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Terms & Conditions for Department Directors of the Goshen Central School District effective July 1, 2015 through June 30, 2016. AYES 6 NAYS 0 Motion carried.

On a motion by Jeremy Cassel and seconded by Thomas Mullane, that the Board of Education hereby authorizes the Board President and Superintendent of Schools to execute the Implementation Certification Form for its Annual Professional Performance Review for classroom teachers and building principals covered pursuant to Education Law Section 3012-c and Part 30-2 of the Rules of the Board of Regents.

AYES 6 NAYS 0 Motion carried.

On a motion by Jeremy Cassel and seconded by Martha Bogart, upon the recommendation of the Superintendent of Schools, the Board of Education schedules a Board Workshop for the purpose of discussion on a proposed Capital Project on August 25, 2015 at 7:00 p.m.

AYES 6 NAYS 0 Motion carried.

On a motion by Jason Pucci and seconded by Jeremy Cassel, upon the recommendation of the Superintendent of Schools the Board of Education appoints Impartial Hearing Officer, Sharyn Finkelstein, Esq., for File #117249. AYES 6 NAYS 0 Motion carried.

Mrs. Green opened the second Privilege of the Floor.

Mr. Miller noted to the board that the 2014-2015 budget expenditure report, which was requested by a board member at the July 6, 2015 meeting, was in their packets.

Mrs., Green discussed that at the next meeting, September 1, 2015, there will be a tour of the buildings starting at Goshen High School and ending at C.J. Hooker Middle School prior to the start of the regular board meeting

The meeting was adjourned at 8:21 p.m. on a motion by Jeremy Cassel and seconded by Thomas Mullane. AYES 6 NAYS 0 Motion carried.

Mrs. Green thanked everyone for attending.

Respectfully submitted,

Maureen Farrell
District Clerk