

Board of Education Minutes      December 16, 2013

A regular meeting of the Members of the Board of Education of the Goshen Central School District, Orange County, New York, was held in the Board of Education Room at the Main Street School on Monday, December 16, 2013 at 7:30 p.m.

|         |   |
|---------|---|
| Present | Mrs. Judy Green, President<br>Mrs. Martha Bogart, Vice President<br>Mr. Jeremy Cassel<br>Mr. Tom Frederick<br>Mr. George Jung |
| Absent  | Dr. Matthew Corrigan<br>Mr. James Kimiecik  |

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| Superintendent of Schools  | Mr. Daniel T. Connor   |
| Assistant Superintendent for Business  | Mr. Robert Miller  |
| Assistant Superintendent for Curriculum, Instruction, Personnel & Technology | Dr. Frank Sheboy   |
| Principals:  | Mr. Kurtis Kotes, Mr. William Rolon, Mr. Jason Carter and Ms. Amy Peluso |
| Assistant Principals:  | Mrs. Patricia Lercara and Mr. John Piscitella                            |
| Director of Buildings & Grounds  | Mr. James Riley  |
| Assistant Principal/Athletic Director  | Mr. Greg Voloshin  |
| Director of PPS  | Mrs. Deirdre Hallinan  |
| CSE Chairperson  | Mrs. Marlene Gaynor  |
| Director of Transportation   | Absent   |
| Network Administrator  | Mr. James Sterett  |
| Student Senate Representative  | Julia Siracuse   |
| Members of the Faculty, Press and Citizens of the District                   |  |

The meeting was called to order by President, Mrs. Judy Green at 7:32 p.m. Mrs. Green led the Pledge of Allegiance followed by a moment of silent meditation remembering the family of Marlin Maduras on the loss of his father, former employee Katharine Farrara, and former Goshen High School graduate, Albert Ramirez, who passed away.

The board received the following correspondence: July 1, 2012 – June 30, 2015 CSEA Contract; Program from *Jingle Bells 2013 A Holiday Concert* – Harness Racing Museum & Hall of Fame; Program from High School Music Concerts; 2014.2015 Capital Improvement Project Question & Answer Sheet; correspondence from Shaw, Perelson, May & Lambert, LLP; Youth Ending Hunger December Newsletter; O/U BOCES December 2013 Newsbriefs; and various newspaper articles. The board received at the table a copy of the 78<sup>th</sup> Annual Winter Conference 2013 All-State Concerts program.

Mrs. Green opened Privilege of the Floor.

Mrs. Green reported on the number of wonderful concerts she has had the opportunity to attend.

Mrs. Bogart mentioned recent news from Albany appears to show the “tax cap” at 1.3% due to inflation, which is lower than the previous discussion of 1.66%. Districts around the State will wait to hear after the break.

Mr. Connor asked Mr. Voloshin and Mr. Brian Cole to join the board at the table to provide an update on the cost for Lacrosse. Mr. Voloshin thanked Mr. Cole and the Lacrosse Booster Club, Mr. Miller for providing salary costs, Donna Post for providing transportation costs and District administrators who assisted in this process. Mr. Voloshin provided a 2-year start up cost breakdown for Lacrosse, which included: 2 Varsity Head Coaches, a 12 game schedule (12 additional home games); breakdown of ERS/TRS compiled by Bob Miller; and official fees.

Mr. Cole stated at the January 6, 2014 board meeting, the Lacrosse Booster Club will be presenting a check to the District in the full amount for the first year start up costs. Mr. Cole thanked Dan Connor and Greg Voloshin for their support and the opportunity to start a Lacrosse program in Goshen. Mr. Cole provided a breakdown of the fundraising events the Booster Club has held over the past few months for the board’s information.

The board thanked the Lacrosse Booster Club, members of Lacrosse, parents and community for their dedication and hard work.

Mr. Connor highlighted the High School, Middle School and Harness Racing Museum concerts he attended. Wonderful concerts by the students.

Mr. Connor reported on Mr. GHS, a sold out performance, held on Sunday evening raising money for charities. Congratulations to the winner Brandon ----- and Robert Karchawer.

Mr. Connor provided an update from the Goshen Chamber with regard to a new food packaging/distribution center being built on Route 17M, which is in the Goshen District. The new facility is expected to employ 200 people.

Mr. Connor reported the Elementary Basketball program is up and running on Wednesday evenings and Saturdays for boys and girls in grades 1 through 6.

Mr. Connor referenced the Q & A information provided by Christina Gore on the District's upcoming Capital Improvement Project. Christina has also placed a photo gallery of proposed work to be completed on our website along with other pertinent information.

The building principals provided a 2-month update and overview on their building goals aligning to the District's Goals and Objectives.

Mr. Miller reported Cooper Arrias, LLP completed the first portion of the District's internal audit.

Mr. Miller requested that New Business item 12.7 be revised this evening to remove the award of the sale of a school bus to Devino Trucks and Parts as the District did not receive a deposit. Mr. Miller also requested the board approve rebidding this item.

Dr. Sheboy reported he had the opportunity to attend Mr. GHS, and commended the students and Mr. Karchawer on a wonderful performance and charity event.

Dr. Sheboy also highlighted High School and Middle School concerts and looks forward to attending the Intermediate School and Scotchtown Avenue Schools' upcoming concerts.

Dr. Sheboy referenced the All-State concert, program handed out at the table, where 3 of our students had the opportunity to participate. Goshen is very fortunate to have a wonderful music program affording our students many opportunities.

On a motion by Tom Frederick and seconded by Jeremy Cassel upon the recommendation of the Superintendent of Schools, the Board of Education approves the Consent Agenda as presented. AYES 6 NAYS 0 Motion carried.

Accept resignation of Erin Anderson special education teacher aide effective December 12, 2013. This position is being moved to C.J. Hooker Middle School.

Appointment: Erin Anderson substitute teacher aide at a salary of \$8.50/hr., as needed, not to exceed 29 hours per week, effective December 12, 2013.

Accept resignation of Joseph Yanis JV Wrestling Coach effective November 11, 2013.

Approve child care leave of Kelly Cohen AIS leave replacement teacher is requesting a child care leave under the Family Medical Leave Act effective approximately February 24, 2014 through approximately April 22, 2014.

Approve child care leave of Keri Somerville (Snook) grade 4 teacher is requesting a child care leave under the Family Medical Leave Act effective approximately February 24, 2014 through June 26, 2014.

Approve child care leave of Carmina Villegas social studies teacher is requesting a child care leave under the Family Medical Leave Act effective approximately May 7, 2014 through June 30, 2014.

Approve appointment of Alexandria Kelly school bus monitor at a salary of \$12.21/hr. for 5.25/hrs. per day effective December 17, 2013. Ms. Kelly is replacing David Medlar.

Approve appointment of Jaclyn Libman food service helper at a salary of \$12.21/hr. for 3 hours per day effective December 17, 2013. Ms. Libman is replacing Ann Marie Walker.

Approve appointment of Diane Diachishin substitute teacher at a salary of \$85/diem, not to exceed 28 hours per week, effective December 17, 2013. Ms. Diachishin has Permanent Music certification.

Approve appointment of Patricia Mill substitute teacher aide at a salary of \$8.50/hr., as needed, not to exceed 29 hours per week, effective December 17, 2013.

Approve appointment of Ruth Medina substitute teacher aide at a salary of \$8.50/hr., as needed, not to exceed 29 hours per week, effective December 17, 2013.

Approve appointment of Jelena Radulov substitute teacher aide at a salary of \$8.50/hr., as needed, not to exceed 29 hours per week, effective December 17, 2013.

Approve appointment of Marybeth Palydowycz substitute teacher aide at a salary of \$8.50/hr., as needed, not to exceed 29 hours per week, effective December 17, 2013.

CSE/CPSE

|                                   |                                      |
|-----------------------------------|--------------------------------------|
| Subcommittee on Special Education | 11/15/13;119041/SAS/Classified       |
|                                   | 11/26/13;117491/SAS/Classified       |
| Committee on Preschool Special Ed | 11/21/13;117611/Classified Preschool |
| Subcommittee on Special Education | 12/05/13;112657/GHS/Classified       |
|                                   | 11/13/13;117949/GIS/Classified       |
| Committee on Preschool Special Ed | 11/20/13;119047/Classified Preschool |
| Subcommittee on Special Education | 12/05/13;111097/BOCES/Classified     |
| Section 504                       | 11/26/13;114840/GIS/Section 504      |
| Subcommittee on Special Education | 11/25/13;119109/SAS/Classified       |
| Committee on Special Education    | 11/21/13;117816/GIS/Ineligible       |
| Subcommittee on Special Education | 11/15/13;116169/SAS/Classified       |
| Committee on Special Education    | 12/06/13;116771/SAS/Classified       |
| Subcommittee on Special Education | 11/21/13;119122/GIS/Classified       |
| Committee on Preschool Special Ed | 11/27/13;118625/Classified Preschool |
| Subcommittee on Special Education | 11/13/13;117853/SAS/Classified       |
| Committee on Preschool Special Ed | 12/06/13;117334/Classified Preschool |
| Committee on Special Education    | 12/04/13;115529/GIS/Ineligible       |
| Subcommittee on Special Education | 12/10/13;115198/GIS/Classified       |
|                                   | 11/20/13;119098/GIS/Classified       |
| Committee on Preschool Special Ed | 11/21/13;117183/Classified Preschool |
| Subcommittee on Special Education | 12/05/13;112899/GHS/Classified       |
|                                   | 11/13/13;115987/GIS/Classified       |
|                                   | 11/20/13;119063/GIS/Classified       |
| Committee on Preschool Special Ed | 11/25/13;118801/Declassified         |
| Committee on Special Education    | 12/05/13;115383/GIS/Classified       |
| Subcommittee on Special Education | 12/05/13;116680/SAS/Classified       |
|                                   | 11/20/13;114755/SAS/Classified       |
|                                   | 11/27/13;118846/SAS/Classified       |
|                                   | 11/15/13;118042/SAS/Classified       |
| Committee on Preschool Special Ed | 12/10/13;118131/Classified Preschool |
| Subcommittee on Special Education | 11/13/13;113792/GHS/Classified       |
|                                   | 12/04/13;116846/GIS/Classified       |

On a motion by Jeremy Cassel and seconded by Tom Frederick, that the Board of Education of the Goshen Central School District/Location Code 73302 hereby establishes the following as standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on time keeping system records or the record of activities maintained and submitted by these officials to the Clerk of this body:

| APPOINTED OFFICIALS        |                   |                            |                        |                                      |                       |   |   |
|----------------------------|-------------------|----------------------------|------------------------|--------------------------------------|-----------------------|---|---|
| Title                      | Name              | SS #<br>(last 4<br>digits) | Registration<br>Number | Standard<br>Work<br>Day<br>(Hrs/Day) | Term<br>Begins/Ends   | Participates<br>in<br>Employer's<br>Time<br>Keeping<br>System<br>(Yes/No) | Days/Month<br>(Based on<br>Record of<br>Activities) |
| District<br>Clerk          | Cindy<br>Brown    | xxxx                       | xxxx                   | 8                                    | 07/01/13-<br>06/30/14 | NO  | 4.25  |
| District<br>Treasurer      | Ann<br>Desiglioli | xxxx                       | xxxx                   | 8                                    | 07/01/13-<br>06/30/14 | NO  | 21.66   |
| School<br>Tax<br>Collector | Andrea<br>McClore | xxxx                       | xxxx                   | 8                                    | 07/01/13-<br>06/30/14 | YES   | N/A   |
| Claims<br>Auditor          | Christine<br>Fini | xxxx                       | xxxx                   | 6                                    | 07/01/13-<br>06/30/14 | YES   | N/A   |

AYES 5 NAYS 0 Motion carried.

On a motion by George Jung and seconded by Martha Bogart, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the assessment corrections as specified by the Orange County Supreme and County Courts as summarized and to direct the Tax Collector to take the necessary actions in accordance with Small Claims Assessment Review (SCAR) for Velebit Duzdevich in the amount of \$694.65; Jennifer Allan in the amount of \$1,403.16; Edward & Phyllis Chernoff in the amount of \$595.91; Ronald & Nancy Colgan in the amount of \$821.11; Jorge & Stephanie Faerman in the amount of \$1,320.01; Erik & Renae Fleming in the amount of \$346.46; Bhupinder & Manjit Gill in the amount of \$2,425.22; Carolee & Siegfried Gruen in the amount of

\$408.82; Margareth Jourdan in the amount

of \$985.68; Salil & Vijaya Kathpalia in the amount of \$942.37; Daniel & Stephanie Krauss in the amount of \$658.27; Thomas & Heather Larsen in the amount of \$259.84; Elliot Mayefsky in the amount of \$1,755.91; Robert & Catherine Muenkel in the amount of \$983.94; Gerrits & Jennifer Overeem in the amount of \$398.43; Donald & Jean Risucci in the amount of \$1,794.66; Tracy & Maria Robinson in the amount of \$921.58; Christopher & Kara Smith in the amount of \$407.09; Michael & Matthew Sloboda in the amount of \$252.92; Brian & Keri Taylor in the amount of \$516.22; Norman & Debra Wetmore in the amount of \$885.20; Adrian & Orysia Dmytrenko in the amount of \$851.85; Anthony & Joann Fischetta in the amount of \$764.54; and Noreen & Ronald Guerra in the amount of \$348.85 for the 2013/2014 tax year. (see official documentation in minutes) AYES 5 NAYS 0 Motion carried.

On a motion by Jeremy Cassel and seconded by Tom Frederick, the Board of Education authorizes the use of the District credit card by Superintendent of Schools, Daniel Connor, at the New York State Council of School Superintendents' Executive Committee Meeting in Albany, New York from January 16-17, 2014. AYES 5 NAYS 0 Motion carried.

On a motion by Tom Frederick and seconded by Jeremy Cassel, upon the recommendation of the Superintendent of Schools, the Board of Education approves the payment of tax certiorari judgment awarded to Barbara J. Stiskin, Town of Goshen (SBL 3-1-3.2) as per court order entered in the Office of the Clerk of Orange County Supreme Court September 30, 2013 and served upon the District on October 21, 2013 in the amount of \$9,316.27 plus \$291.72 in interest due to the County for the 2010/2011 school year; \$16,118.52 for the 2011/2012 school year; and \$17,651.10 for the 2012/2013 school year for a total of \$43,377.61 (The \$9,316.27 plus the additional \$291.72 in interest is to be refunded to the County as these taxes were not paid by the taxpayer but paid to the Goshen Central School District by the County.)

BE IT FURTHER RESOLVED, that in order to fund said tax certiorari judgment that budgetary appropriations for the 2013/2014 school year be increased by \$43,377.61 (A1964.4051) and that the \$43,377.61 be transferred to the General Fund Budget from the Tax Certiorari Reserve as the offsetting source of revenue. AYES 5 NAYS 0 Motion carried.

On a motion by George Jung and seconded by Martha Bogart, that the Board of Education authorizes the Board President to execute an Addendum Agreement dated December 16, 2013, to the Superintendent's Contract, approved at the August 5, 2013 Board meeting. A copy of such agreement shall be incorporated by reference within the minutes of this meeting. AYES 5 NAYS 0 Motion carried.

On a motion by George Jung and seconded by Tom Frederick, WHEREAS, the Goshen Central School District has previously adopted a Flexible Benefits Plan for its employees; BE IT RESOLVED upon the recommendation of the Superintendent of Schools, the Board of Education adopts the Flexible Benefits Plan Summary Description for the new year; the period January 1, 2014 through December 31, 2014, as presented by AFLAC. AYES 5 NAYS 0 Motion carried.

On a motion by George Jung and seconded by Jeremy Cassel, upon the recommendation of the Superintendent of Schools to award the sale of the following previously declared surplus items to the bidders listed below at the price bid at the public sale bid opening held on December 10, 2013. All items sold as is, with no warranties expressed or implied.

| Item  | Bid        | Name              |
|---|------------|-------------------|
| -1999 Thomas International 3800 Bus<br>VIN# 1HVBBAAN4XH682132 | \$1,412.00 | L&L Bus Trans-    |
| -1999 Ford F250<br>VIN# 1FTNX211LXXED52490                    | \$1,582.00 | Vincent DeStafeno |
| -1999 Chevrolet Suburban<br>VIN#1GNEC16R2XJ382939             | \$ 166.66  | Eugene Kurth      |

BE IT FURTHER RESOLVED, that the Board of Education rejects all bids for the sale of one 1999 Thomas International 3800 Bus VIN# 1HVBBAAN2XH682131 and authorizes rebidding the sale of this vehicle, as no deposit was received by due date.

AYES 5 NAYS 0 Motion carried.

Mr. Frederick asked if the District could explore additional options such as; obtain a scrap bid or contact BOCES to see if they could use equipment of this type for their classes. Mr. Miller will look into this suggestion.

Memorandum of Agreement By and Between Goshen Central School District and The Civil Service Employees Association, Inc. Local 1000, AFSCME, AFL-CIO (Goshen School District Unit)

On a motion by Martha Bogart and seconded by Jeremy Cassel, that the Board of Education hereby authorizes the Superintendent of Schools to execute a Supplemental Memorandum of Agreement between the District and the CSEA dated December 5, 2013. Said Supplemental Memorandum of Agreement shall be incorporated by reference within

the minutes of this meeting.

WHEREAS, the parties have addressed through labor management the concerns of the Union and the District in regards to the Transportation Department’s Policy and Procedure for Bus Driver Scheduling for Trips that is part of the Collective Bargaining Agreement (herein referred to as the Agreement); and

NOW, THEREFORE, the District and the Union believe it is in their mutual interests to clarify this policy and procedure and agree on the following:

1. First paragraph: Add new sentence at the beginning of the paragraph as follows: “Prior to the start of the school year the Director of Transportation or his/her designee shall meet with the Union to discuss the creation of “Trip List(s)” of no more than three (3) lists to address the diverse needs of the Department.
2. First paragraph: Add new sentence at the end of the paragraph as follows: “A copy of the “Trip List(s)” and all subsequent updates of the Trip List(s) shall be posted and remain posted in the department common area.”
3. Second paragraph: Third sentence remove “four” as irrelevant to the policy.
4. Second paragraph: insert new sentence after the second sentence, new sentence to read as follows: “Said declination shall be denoted on the “Trip List(s)” and verified by the driver by initialing the declination as soon as practicably possible after the declination.”
5. Other than the clarifying revisions contained herein the policy shall remain as was dated July 31, 2006. (see attached “Revised November 2013 policy”)
6. These revisions shall become the revised policy (see attached “Revised November 2013 policy”) as of the full execution of this Memorandum of Agreement.
7. The revised policy shall replace the policy that is currently in the Agreement dated July 1, 2012-June 30, 2015 and shall remain as the policy in successor Agreements unless either party chooses to negotiate a new policy.

AYES 5 NAYS 0 Motion carried.

Mrs. Green opened the second Privilege of the Floor.

Mr. Frederick mentioned the importance of the Arts program and wonderful concerts that many of our students are exposed to.

Board Member Issues

Mr. Jung asked if the board could provide additional support to the Middle School and High School with events that have occurred during the last few weeks. Both Mr. Kotes and Mr. Rolon stated they have received support from counselors, staff and the community. Mr. Kotes mentioned plans are being formed in the event counselors are needed over the Winter break to support students.

The meeting was adjourned at 9:10 p.m. on a motion by George Jung and seconded by Jeremy Cassel. AYES 5 NAYS 0 Motion carried.

Meeting Adjourned

Mrs. Green thanked everyone for attending and wished everyone a Merry Christmas and Happy New Year.

Respectfully submitted,

Cynthia B. Brown  
District Clerk