

A regular meeting of the Members of the Board of Education of the Goshen Central School District, Orange County, New York, was held in the Board of Education Room at the Main Street School on Monday, October 7, 2013 at 7:30 p.m.

Present	Mrs. Judy Green, President Mrs. Martha Bogart, Vice President Mr. Jeremy Cassel Dr. Matthew Corrigan Mr. Tom Frederick Mr. James Kimiecik
Absent	Mr. George Jung

Superintendent of Schools	Mr. Daniel Connor
Assistant Superintendent for Business	Mr. Robert Miller
Assistant Superintendent for Curriculum, Instruction, Personnel & Technology	Dr. Frank Sheboy
Principals:	Mr. Kurtis Kotes, Mr. William Rolon, Mr. Jason Carter and Ms. Amy Peluso
Assistant Principals:	Mrs. Patricia Lercara and Mr. John Piscitella
Director of Buildings & Grounds	Mr. James Riley
Assistant Principal/Athletic Director	Mr. Greg Voloshin
Director of PPS	Mrs. Deirdre Hallinan
CSE Chairperson	Mrs. Marlene Gaynor
Director of Transportation	Mrs. Donna Post
Network Administrator	Mr. James Sterett
Student Senate Representative	
Members of the Faculty, Press and Citizens of the District	

The regular meeting was called to order by President, Mrs. Judith Green at 7:29 p.m. Mrs. Green led the Pledge of Allegiance followed by a moment of silent meditation, remembering the family of Robert and Joanne Karchawer on the loss of Robert's mother and the family of Thomas DeBlock and Linda Clark on the loss of their father. Mrs. Green explained that George Jung has been absent from the past few meetings due to work obligations in South Carolina. Mr. Jung has been in communication through e-mails.

On a motion by Jeremy Cassel and seconded by Tom Frederick, upon the recommendation of the Superintendent, the Board of Education approves the draft of the minutes for the meeting of September 3, 2013 and September 16, 2013. AYES 6 NAYS 0 Motion carried.

The Treasurer's Report for July 2013 was acknowledged under Financial Update.

The board received the following correspondence: 2013/2014 Staff Directory; correspondence from Shaw, Perelson, May & Lambert, LLP regarding APPR Parental Disclosure Requirements; EngageNY Portal: Data Dashboard Selection Timeline and Process correspondence from SED; Youth Ending Hunger Flyer; and various newspaper articles.

At this point Mrs. Green moved the tenure appointments to this portion of the meeting.

Mr. Rolon introduced and highlighted the educational background and community involvement of Tarin Hackbarth. Mr. Rolon was proud and pleased to recommend Tarin Hackbarth for tenure to the Board of Education.

On a motion by James Kimiecik and seconded by Matt Corrigan upon the recommendation of the Superintendent of Schools, the Board of Education approves the tenure appointment of Tarin Hackbarth in the tenure area of Special Education effective October 30, 2013. AYES 6 NAYS 0 Motion carried.

Mr. Rolon introduced and highlighted the educational background and community involvement of Lisa Ryan. Mr. Rolon was proud and pleased to recommend Lisa Ryan for tenure to the Board of Education.

On a motion by Jeremy Cassel and seconded by Tom Frederick, upon the recommendation of the Superintendent of Schools, the Board of Education approves the tenure appointment of Lisa Ryan in the tenure area of Remedial Speech effective November 8, 2013. AYES 6 NAYS 0 Motion carried.

Mr. Connor highlighted the many accomplishments and attributes of Marlene Gaynor; dedicated, team member and an extreme hard worker. Mr. Connor was very pleased to recommend Marlene Gaynor to the Board of Education for tenure as CSE Chairperson.

On a motion by James Kimiecik and seconded by Matt Corrigan, upon the recommendation of the Superintendent of Schools, the Board of Education approves the tenure appointment of Marlene Gaynor in the tenure area of CSE Chairperson effective November 16, 2013. AYES 6 NAYS 0 Motion carried.

Mr. Connor highlighted the many accomplishments and attributes of Deirdre Hallinan; dedicated, knowledgeable insight, willingness to get the job done, team member and an extreme hard worker. Mr. Connor was very pleased to recommend Deirdre Hallinan to the Board of Education for tenure as Director of PPS.

On a motion by Tom Frederick and seconded by Jeremy Cassel, upon the recommendation of the Superintendent of Schools, the Board of Education approves the tenure appointment of Deirdre Hallinan in the tenure area of Director of Pupil Personnel Services (PPS) effective November 2, 2013. AYES 6 NAYS 0 Motion carried.

Mr. Connor congratulated all candidates who received tenure this evening.

Mrs. Green congratulated all tenure candidates on behalf of the board and thanked their family members for attending. Mrs. Green called for a brief recess at 7:50 p.m.

The board reconvened the meeting at 8:02 p.m.

At this point Mrs. Green moved the external audit presentation to this portion of the meeting. Mr. Marti Sassi joined the board at the table. Mr. Sassi reported the 2012/2013 fiscal year-end audit was presented to the Audit committee. The District has received the highest rating; unqualified on all 3 reports. Mr. Sassi reported the District is in good financial shape as of June 30, 2013.

Mr. Sassi mentioned that this year school districts have been faced with significant pressures regarding rising costs for benefits, pensions and health insurance for employees and retirees.

Mr. Sassi commended and personally wanted to recognize the entire Business Office staff, who were very helpful in making the audit go smoothly.

Mrs. Bogart thanked Mr. Sassi for public discussion affording the board the opportunity to further provide information to the community.

The board thanked Mr. Sassi for his report and appreciated his guidance and direction.

Mrs. Green opened the Privilege of the Floor.

Two High School students addressed the board with regard to the National Honor Society. Both students thanked Mr. Kotes for his support in their appeal to the faculty counsel. The students provided their community multi-service background and honor roll averages. They mentioned they knew of students who were accepted after their appeals. The students asked for the board's support to further appeal the process. Mr. Connor congratulated the students on a job well done and thanked them for their presentation to the board. Mr. Connor will meet with Mr. Kotes tomorrow and report back to them.

Mrs. Green reminded the audience to re-apply for the STAR exemption. This is a new mandatory re-application for homeowners. The process can be completed on line or over the phone. Mrs. Green recommended not waiting for the deadline of December 31<sup>st</sup>.

There was no Legislative Update Report.

Mr. Connor provided a report on the October 2 Fair Funding for Schools Rally, which was held at Twin Towers in Middletown. The Rally was spearheaded by Warwick Superintendent Ray Bryant. Dr. Rick Timbs, Statewide School Finance Consortium, addressed approximately 400-450 community members. Discussion highlighted tax cap, Gap Elimination and the impact on school districts, reduce costs through mandate relief, change the way education is funded in New York State and provide fair and adequate funding for all students.

Mrs. Green reported the low attendance could have resulted from the County Executive Debate held on the same evening.

Additional community meetings are in the process of being scheduled. One is being scheduled for November 13; with another Rally being planned in January as districts begin to prepare their budgets.

Mr. Connor provided an overview of the New York State Council of School Superintendents Fall Summit attended by approximately 700 superintendents. Topics included, APPR, Modules, State Aid Cap and regional high schools.

At the NYSCOSS Fall Summit, Mr. Connor was elected by his peers, to serve on the Executive Committee. Mr. Connor has been a member of the House of Delegates. The board congratulated Mr. Connor on his appointment.

Mr. Connor reminded everyone of the upcoming Board Goal and Objective Workshop on Monday, October 21<sup>st</sup>.

Board Recognition Week is scheduled for the week of October 28<sup>th</sup>. We will recognize the board with music provided by Kristen Calohan's string students prior to the board meeting.

Mr. Connor congratulated Denise Billings as this year's MHSSC recipient for Award for Excellence for Support Staff.

Mr. Miller reported he attended the Public Hearing on Monroe Cable Company. The company is looking to add an additional 40 sq. ft. to their facility off Route 211.

Mr. Miller advised the board the Internal Auditors will begin their audit on December 4. Mr. Miller asked the Audit Committee for their thoughts on the testing portion of the Internal Audit. Areas to be considered are: Technology Department controls over assets; health insurance – test on those receiving coverage to who has signed up or APPR documents. Mr. Miller stated he would like to have an engagement letter drawn up for board approval to be presented on November 4<sup>th</sup>. The committee advised they will review suggestions and let Mr. Miller know which area to proceed with.

Dr. Sheboy reported on EngageNYPortal Data Dashboard, which is part of the RTTT. This new portal, which districts are expected to participate in, will offer educators, parents and students secure access to data and Common Core Curriculum resources. Districts who accepted RTTT monies are being required to select one of the three vendors by October 31, 2013. This requirement will cost school districts between \$21,000 to \$30,000 beginning in 2015/2016. It was noted there is a major effort across the State not to participate in this service. The question being raised is; "*How will districts pay for this after the first 2 years?*" Mr. Kimiecik stated vendors were present at last year's NYSSBA Conference and expects they will be in attendance this year.

Dr. Sheboy mentioned the upcoming November 1 Professional Development Day where Alan November will be the key speaker. Mr. November is an international leader in education technology.

Dr. Sheboy highlighted two new programs implemented by the District; MyLearningPlan and Teachscape. MyLearningPlan is an electronic system for keeping track of professional development hours for teachers (conferences) and Teachscape is associated with the teacher evaluation process.

Dr. Sheboy announced Red Ribbon Week kicks off the week of October 21<sup>st</sup> with the opening ceremony being held on Monday, October 21<sup>st</sup>. Our District will be the host next year.

On a motion by Matt Corrigan and seconded by James Kimiecik, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the retirement for Florence Crawn, bus driver, effective September 27, 2013. Ms. Crawn has been with the District for 31 years. AYES 6 NAYS 0 Motion carried.

On a motion by Jeremy Cassel and seconded by Tom Frederick, upon the recommendation of the Superintendent of Schools, the Board of Education approves the remainder of the Consent Agenda as presented. AYES 6 NAYS 0 Motion carried.

Accept retirement of Florence Crawn bus driver effective September 27, 2013. Ms. Crawn has been with the District for 31 years.

Accept resignation of Katharine Farrar teacher aide effective September 17, 2013.

Accept resignation of Sharon Woelfel Evening High School GED Science teacher effective September 23, 2013.

Accept resignation of Anna Negron food service helper effective September 19, 2013.

Accept resignation of Sheila Venable Evening High School Security effective September 23, 2013.

Accept resignation of Rosemary Okin High School Math Team Advisor effective October 8, 2013.

Accept resignation of Jill Turina-Dumanovsky food service helper effective September 30, 2013.

Accept resignation of Sandra Clendenny school bus driver effective October 3, 2013.

Approve medical leave of Michael Morrison custodian is requesting a medical leave of absence under the Family Medical Leave Act, if eligible, effective September 20, 2013 through approximately October 14, 2013.

Approve medical leave of Keith Brown head custodian is requesting a medical leave of absence under the Family Medical Leave Act, if eligible, effective September 5, 2013 through approximately October 7, 2013.

Approve extended medical leave of Jennifer Rough grade 4 elementary teacher is requesting to extend her medical leave of absence under the Family Medical Leave Act, if eligible, effective October 18, 2013 through May 2, 2014.

Approve medical leave of Miriam Mordoh special education teacher is requesting a medical leave of absence under the Family Medical Leave Act, if eligible, effective October 2, 2013 through January 31, 2014.

Approve appointment of Joseph LeBlanc leave replacement science teacher at a salary of \$53,614 (MA-1) (pro-rated) effective approximately October 9, 2013 through approximately May 1, 2014. Mr. LeBlanc has Permanent Earth Science 7-12 and General Science 7-12 certifications. Mr. LeBlanc is filling the leave of Sharon Woelfel.

Approve extended appointment of Vincent Pettine leave replacement grade 4 elementary teacher effective October 17, 2013 through May 2, 2014. Mr. Pettine has Initial 1-6/Initial SWD 1-6 certifications. Mr. Pettine is filling the leave of Jennifer Rough.

Approve appointment of Lisa Hojnacki teacher aide at a salary of \$12.21/hr. for 5.5 hours per day effective September 13, 2013. Ms. Hojnacki is replacing Carolyn Freeman.

Approve appointment of Veronica Alfonso food service helper at a salary of \$12.21/hr. for 3 hours per day effective September 19, 2013. Ms. Alfonso is replacing Jeanette McDowell.

Approve appointment of Dawn Smith food service helper at a salary of \$12.21/hr. for 3 hours per day effective October 8, 2013. Ms. Smith is replacing Anna Negron.

Approve reclassification of position of Typist position to School Secretary in Middle School Guidance Department.

Approve appointment of Wendy Wee from typist to school secretary at a salary of \$37,543 (pro-rated to 11 months) effective October 8, 2013. This reclassification is being done to better reflect job responsibilities.

Approve appointment of Melissa Bailey .28 elementary teacher at a salary of \$53,614 (MA-1) (pro-rated) pending GTA negotiations, for one hour per day/5 days per week, effective October 8, 2013. Mrs. Bailey has Initial B-2/Supplementary 1-6 certifications. Ms. Bailey is filling the position created at the September 3, 2013 board meeting to provide AIS services to students at St. John Elementary School.

Approve appointment of Deborah DeRosa food service helper at a salary of \$12.21/hr. for 3 hours per day effective October 8, 2013. Ms. DeRosa is replacing Jill Turina.

Approve appointment of Yvette Furnia long-term substitute teacher aide at a salary of \$12.21/hr. for 5.57 hours per day effective October 8, 2013 through approximately April 4, 2014. Ms. Furnia is filling the leave of Annette Penny.

Appointment: Yvette Furnia substitute teacher aide at a salary of \$8.50/hr., not to exceed 29 hours per week, effective April 4, 2014.

Approve appointment of Bennett Calogero substitute teacher at a salary of \$85/diem, not to exceed 28 hours per week, effective October 8, 2013. Ms. Calogero has Initial B-2/Initial 1-6 certifications.

Approve appointment of Brian Kauth substitute teacher at a salary of \$85/diem, not to exceed 28 hours per week, effective October 8, 2013. Mr. Kauth has Permanent Music K-12 certification.

Approve appointment of Jason Sztarkier substitute teacher at a salary of \$85/diem, not to exceed 28 hours per week, effective October 8, 2013. Mr. Sztarkier has Initial 1-6 certification.

Approve appointment of Ashley MacEwan substitute teacher at a salary of \$85/diem, not to exceed 28 hours per week, effective October 8, 2013. Ms. MacEwan has Initial SWD Social Studies 7-12 certification.

Approve appointment of Renee LaMonica substitute teacher at a salary of \$85/diem, not to exceed 28 hours per week, effective October 8, 2013. Ms. LaMonica has Initial Earth Science 7-12 certification.

Approve appointment of Caroline Chambers substitute teacher at a salary of \$85/diem, not to exceed 28 hours per week, effective October 8, 2013. Ms. Chambers has Initial 1-6/Initial SWD 1-6 certifications.

Approve appointment of Doreen Landolfi substitute teacher at a salary of \$85/diem, not to exceed 28 hours per week, effective October 8, 2013. Ms. Landolfi has Permanent N-6/Permanent Special Education/Permanent Reading Teacher certifications.

Approve appointment of Kelly Gregus substitute teacher at a salary of \$85/diem, not to exceed 28 hours per week, effective October 8, 2013. Ms. Gregus has Initial 1-6/Initial SWD 1-6 certifications.

Approve appointment of Erica Booney substitute teacher at a salary of \$85/diem, not to exceed 28 hours per week, effective October 8, 2013. Ms. Bonney has Initial 1-6/Initial SWD 1-6 certifications.

Approve appointment of Laura Dumser substitute teacher at a salary of \$85/diem, not to exceed 28 hours per week, effective October 8, 2013. Ms. Dumser has Initial 1-6/Initial Literacy B-6 certifications.

Approve appointment of Glenn Clark Evening High School GED Science teacher at a salary of \$33.66/hr. for 3.5 hours per evening for 1 evening per week, effective the 2013/2014 school year. Mr. Clark is replacing Sharon Woelfel.

Approve appointment of Anna Allen Evening High School Security at a salary of \$57.80/evening, for 3.5 hours per evening, one evening per week, effective for the 2013/2014 school year.

Approve appointment of Michael Hanrahan Evening High School substitute teacher at as salary of \$32.35/hr., as needed, effective the 2013/2014 school year. Mr. Hanrahan is returning to Evening High School.

Approve appointment of John Piscitella Evening High School substitute administrator at a salary of \$50.32/hr.(pending GAA negotiations) as needed, effective the 2013/2014 school year.

Approve appointment of Heidi Lawrence High School Math Team Advisor at a stipend of \$1,842 for the 2013/2014 school year.

Approve appointment of Heidi Lawrence tutor at a salary of \$32.35/hr., as needed, effective October 8, 2013.

Approve appointment of Brittany Lobdell tutor at a salary of \$32.35/hr., as needed, not to exceed 29 hours per week including all assignments for the 2013/2014 school year. Ms. Lobdell is a .6 foreign language teacher at the High School. Ms. Lobdell has Initial Spanish 7-12 certification.

Approve creating position of a Special Education teacher aide at a salary of \$12.21/hr. for 4 hours per day effective October 8, 2013. This position is being created to allow for mandated classroom coverage of special education classes from beginning of the day to the end of the day.

Approve reduction in hours for Ana Serrano-Ayau teacher aide reduction in hours from 5.75/hrs. per day to 4.75/days effective October 8, 2013.

Approve appointment of Heather Hilliard special education teacher aide at a salary of \$12.21/hr. for 4 hours per day effective October 8, 2013. Ms. Hilliard is filling the newly

created position to allow for mandated classroom coverage of special education classes from the beginning of the day to the end of the day.

Approve disposal of obsolete equipment. (see minutes)

CSE/CPSE	
Subcommittee on Special Education	08/29/13;115755/Declassified 09/25/13;117113/SAS/Classified
Committee on Preschool Special Ed	07/30/13;118847/Classified Preschool 08/09/13;119041/SAS/Classified
Committee on Special Education	09/26/13;119182/GIS/Classified 08/22/13;119068/BOCES/Classified 08/21/13;119123/OCJ/Classified 08/21/13;117763/OCJ/Classified
Subcommittee on Special Education	08/29/13;115708/GIS/Classified
Committee on Special Education	08/01/13;118795/SAS/Classified 08/27/13;118366/SAS/Classified 09/25/13;119180/Classified 09/18/13;119122/GIS/Classified
Subcommittee on Special Education	09/16/13;114996/GHS/Classified
Section 504	08/20/13;116739/SAS/Initial
Subcommittee on Special Education	09/30/13;113396/BOCES/Classified 09/11/13;119141/OCJ/Classified
Committee on Special Education	09/05/13;111168/GHS/Classified
Subcommittee on Special Education	08/19/13;119098/GIS/Classified
Committee on Special Education	09/17/13;114458/CJH/Classified
Subcommittee on Special Education	09/11/13;117355/Classified 09/19/13;112739/GHS/Classified
Committee on Special Education	09/17/13;119112/CJH/Classified
Subcommittee on Special Education	08/29/13;118689/CJH/Classified
Committee on Preschool Special Ed	09/24/13;116671/Classified Preschool
Committee on Special Education	09/25/13;118743/OCJ/Classified 08/01/13;118654/SAS/Classified 09/18/13;119165/SAS/Classified 09/11/13;118806/OCJ/Classified
Subcommittee on Special Education	09/16/13;114991/GHS/Classified
Committee on Special Education	09/11/13;119023/OCJ/Classified 05/28/13;117820/CJH/Classified 05/15/13;119016/Classified
Subcommittee on Special Education	09/16/13;112330/BOCES/Classified
Committee on Preschool Special Ed	09/19/13;117157/Declassified
Committee on Special Education	09/25/13;119126/Classified 08/21/13;118150/OCJ/Exited 09/18/13;119164/SAS/Classified
Subcommittee on Special Education	09/25/13;114755/SAS/Classified

The board discussed the proposed capital reserve project addressing improvements specified in the 5-year Building Condition Survey filed with SED. The District had established a Capital Reserve approved by the voters in 2011. Mr. Connor, Mr. Riley and Mr. Miller have had meetings with the District's newly appointed Architects on the Scope of Work. Mr. Connor and Mr. Riley have another meeting scheduled for Thursday with the Architects. It is the plan for the Architects to meet with the board at the November 4<sup>th</sup> meeting. This proposed project will require voter approval to move the money in the Capital Reserve Fund to the General Fund.

On a motion by Tom Frederick and seconded by James Kimiecik, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the financial audit report for the year ended June 30, 2013 as presented by Nugent & Haeussler, P.C. on October 7, 2013. AYES 6 NAYS 0 Motion carried

On a motion by Jeremy Cassel and seconded by James Kimiecik, upon the recommendation of the Superintendent of Schools, the Board of Education approves the budgetary transfers dated September 24, 2013 in the amount of \$34,000 and \$203,000, respectively, and the \$39,420 budgetary transfer dated October 1, 2013, as per attached. AYES 6 NAYS 0 Motion carried.

On a motion by Matt Corrigan and seconded by Martha Bogart the Board of Education approves the Superintendent of Schools attending the New York State Council of School Superintendents' Executive Committee Meeting on November 21 & 22, 2013 in Albany, New York. AYES 6 NAYS 0 Motion carried.

On a motion by Martha Bogart and seconded by Jeremy Cassel, upon the recommendation of the Superintendent of Schools, the Board of Education acknowledges receipt of the Public School Fire Safety Reports as presented on October 7, 2013. (It is noted that the minor non-conformances, as indicated at the time of inspection, have been satisfactorily corrected and new Certificates of Occupancy have been issued. Additionally, it is noted that legal notice has been published at least once in newspaper of record and that the fire departments with jurisdiction covering school facilities have also been notified and given access to inspection reports). AYES 6 NAYS 0 Motion carried.

The board acknowledged the donation of 12 Scholastic books entitled "*Popular Myths Debunked*" from Mr. William Cody to be used at GIS to enhance the classroom teachers' libraries. The board will send a thank you letter.

A draft of the 2014/2015 Budget Development Calendar was presented. Final approval will take place at the November 4<sup>th</sup> meeting.

Mrs. Green opened the second Privilege of the Floor.

Mr. Kotes informed the board that he received confirmation from SUNY Orange today that they will not be available as a back-up venue for Graduation. They will be under construction. Mr. Kotes has had Mrs. Beilman reach out to other area venues to be used as a rain date. Mr. Kotes reported 8 other local school districts use SUNY Orange as a Graduation venue. Mr. Tucci is currently looking into audio/video equipment so we could utilize our own facilities. Mr. Kotes will report back as soon as an alternate plan is in place.

Mr. Kotes provided an update on field trips. He met with advisors of National Honor Society who informed him the consensus of the class was to participate in the French trip this year. They would like to alternate every other year; National Honor Society with a domestic trip and French with a foreign trip.

Mr. Kimiecik reported OCSBA will be reviewing the NYSSBA Proposed Amendments, Resolutions and Propositions for the upcoming October Convention at the October 16 meeting.

The meeting was adjourned at 9:10 p.m. on a motion by Matt Corrigan and seconded by James Kimiecik to enter into Executive Session with no intent to return for the purpose of negotiations. AYES 6 NAYS 0 Motion carried.

Mrs. Green thanked everyone for attending.

Respectfully submitted,

Cynthia B. Brown  
District Clerk