

A regular meeting of the Members of the Board of Education of the Goshen Central School District, Orange County, New York, was held in the Board of Education Room at the Main Street School on Monday, March 18, 2013 at 7:00 p.m. The meeting was called to order at 7:00 p.m. on a motion by Judy Green and seconded by George Jung where the board entered into Executive Session with the intent to return for the purpose of employment history of a particular person.

Present	Mr. James Kimiecik, President Mr. Adam Boese, Vice President Mr. Matthew Corrigan Mrs. Judy Green Mr. Tom Frederick Mr. George Jung
Absent	Mrs. Martha Bogart

Superintendent of Schools	Mr. Daniel T. Connor
Assistant Superintendent for Business	Mr. Robert Miller
Assistant Superintendent for Curriculum, Instruction, Personnel & Technology	Mr. Frank Sheboy
Principals:	Absent
Assistant Principals:	Absent
Director of Buildings & Grounds	Absent
Interim Assistant Principal/Athletic Director	Mr. Thomas Heinzelman
Director of PPS	Absent
CSE Chairperson	Absent
Director of Transportation	Absent
Network Administrator	Absent
Student Senate Representative	Absent
Members of the Faculty, Press and Citizens of the District	

The regular meeting was called to order by President, Mr. James Kimiecik and reconvened on a motion by Matthew Corrigan and seconded by Judy Green at 7:31 p.m. Mr. Kimiecik led the Pledge of Allegiance followed by a moment of silent meditation.

The board received the following correspondence: O/U BOCES 2013/2014 Budget News #1; Goshen Gladiators' Gazette; Youth Ending Hunger Newsletter; Correspondence from Laureen Somers; 2013 The All-County Jazz Festival program; *Side by Side with GNSO* – Goshen Central School District Orchestras and Greater Newburgh Symphony Orchestra April 27, 2013 Concert; and various newspaper articles.

Mrs. Green left the meeting at 7:31 p.m.

Mr. Kimiecik opened Privilege of the Floor.

There was no President's Report.

In the absence of Martha Bogart, there was no Legislative Update. Mr. Kimiecik, however, mentioned the probability of the State Assembly providing an update to State Aid runs. Mr. Connor stated the Senate and Assembly need to come to an agreement before they recess for the holiday. Mr. Connor hoped to have new runs by the end of this week.

Mrs. Green re-entered the meeting at 7:33 p.m.

Mr. Connor reported he had an enjoyable time reading to second graders during Parents as Reading Partners at SAS.

Mr. Connor reported the Board Workshop for Goals and Objectives will be held on Saturday, August 24. Meeting later in August will hopefully allow for all data to be received by the District as goals are updated for the next school year.

It was mentioned that due to the new APPR evaluation process, it is anticipated that results of scores will be lower converting from New York State Standards to Common Core Learning Standards. Kentucky is the first State to score under the new APPR process and found their results to be lower.

Mr. Connor provided an update on community meetings he has attended.

Mr. Connor provided an updated on the elementary basketball programs held for boys and girls in grades 2 through 6. There were over 125 boys with 7 dad volunteers helping this year. Mr. Connor invited Chester Youth boys to play a few games against our grade 4 through 6 boys. This year was another successful program.

Mr. Miller updated the board on the Notice of Public Sales of textbooks. These textbooks have been stored in the Middle School attic. Mr. Miller reached out to Follett Books, who did not want to bid on the books. Mr. Miller advised at this point the District is free to discard the books. Mr. Miller did mention there was a student group interested in fund raising to send the books to Africa. The board mentioned if the student group does not want the books, they are in agreement to dispose of them.

A draft of the Internal Audit was provided to the Audit Committee members. Mr. Miller asked for a time to meet with members from Cooper & Niemann to discuss the audit. Mr. Boese suggested 6:30 p.m. on April 15. Mr. Miller will contact Cooper & Niemann.

Dr. Sheboy highlighted the wonderful opportunity he had to read to students in Mrs. Larney's class. The children were very receptive and Dr. Sheboy enjoyed spending the time with them.

Mock Trial competition was held over the weekend at O/U BOCES. The Goshen team won and will move to the next round of competition to be held on April 6th against Middletown. Congratulation to all team members and good luck on the next round.

Dr. Sheboy reported Bill Rolon organized an assembly for Middle School students called *Breaking the Cycle*, an anti-bullying presentation with the theme on forgiveness. The presentation was well received by the students. Dr. Sheboy commended Mr. Rolon and thanked him for bringing this program to the Middle School.

On a motion by Judy Green and seconded by George Jung upon the recommendation of the Superintendent of Schools, the Board of Education approves the Consent Agenda as presented. AYES 6 NAYS 0 Motion carried.

Approve child care leave of Janine Robinson grade 7 social studies teacher is requesting a child care leave under the Family Medical Leave Act effective beginning on or about May 13, 2013 through June 21, 2013.

Approve Intermittent Family Medical Leave of Absence for Joseph Fedor technology teacher is requesting an intermittent leave of absence under the Family Medical Act effective February 11, 2013 through June 30, 2013. This leave conforms with Federal Family Medical Leave requirements.

Approve child care leave of Meghan Castellane grade 3 teacher is requesting a child care leave under the Family Medical Leave Act effective September 2, 2013 through approximately January 2, 2014.

Approve appointment of Cheryl Mooney special education teacher aide at a salary of \$11.74/hr., (pending CSEA negotiations) for 5.75 hours per day effective March 6, 2013. Ms. Mooney is replacing Denise Hassan.

Approve appointment of Harry Sweet as long-term intermittent technology teacher at \$268.07/diem effective February 11, 2013 through June 30, 2013 to fill the Intermittent Family Medical Leave of Joseph Fedor.

Approve appointment of Saima Aslam teacher aide at a salary of \$11.74/hr. (pending CSEA negotiations) effective March 11, 2013. Ms. Aslam has been a substitute teacher aide and is replacing Rhonda Hammonds-Avery.

Approve appointment of Jan Besaw substitute teacher at a salary of \$85/diem effective March 19, 2013. Mrs. Besaw has N-6 Permanent certification and is a retiree of the District.

Approve creation of position of a temporary elementary ELA/AIS teacher at C.J. Hooker Middle School effective April 2, 2013 through June 21, 2013. This temporary position is being created to fill the needs of additional AIS students.

Approve disposal of obsolete equipment

CSE/CPSE	
Committee on Preschool Special Ed	03/13/13;118504/Classified Preschool
	03/01/13;118334/Classified Preschool
Subcommittee on Special Education	01/29/13;117385/GHS/Classified
	02/04/13;114765/GHS/Classified
	02/25/13;111097/BOCES/Classified
	01/23/13;114483/GIS/Classified
	02/22/13;117903/SAS/Classified
Committee on Preschool Special Ed	03/01/13;118181/Classified Preschool
Committee on Special Education	03/04/13;115301/GIS/Ineligible

Committee on Preschool Special Ed	02/27/13;118246/Classified Preschool 03/01/13;118098/Classified Preschool
Committee on Special Education	01/31/13;114607/GIS/Classified 02/11/13;114460/GIS/Classified
Subcommittee on Special Education	2/12/13;110986/BOCES/Classified
Committee on Special Education	12/03/12;118019/SAS/Classified
Committee on Preschool Special Ed	03/06/13;117824/Classified Preschool 03/01/13;117565/Classified Preschool
Committee on Special Education	02/12/13;118503/BOCES/Classified
Committee on Preschool Special Ed	02/13/13;118268/Classified Preschool
Committee on Special Education	01/31/13;111268/GHS/Classified
Committee on Preschool Special Ed	03/06/13;118493/Classified Preschool 02/22/13;117479/SAS/Classified
Subcommittee on Special Education	01/11/13;112076/Classified 01/07/13;116175/GHS/Classified

On a motion by Matt Corrigan and seconded by Tom Frederick, upon the recommendation of the Superintendent of Schools, the Board of Education adopts the District Technology Plan as presented. AYES 6 NAYS 0 Motion carried.

On a motion by Tom Frederick and seconded by George Jung, upon the recommendation of the Superintendent of Schools, the Board of Education adopts the Pearson Education, Inc. - *World Civilizations – The Global Experience 6th Edition- AP Edition* (copyright 2011, 2007, 2004, 2001) textbook and Pearson/Prentice Hall - *The Western Heritage AP Edition 9th Edition* textbook (copyright 2007, 2004, 2001, 1998, 1991) as components of the High School AP course curriculum. AYES 6 NAYS 0 Motion carried.

On a motion by Judy Green and seconded by Matt Corrigan, upon the recommendation of the Superintendent of Schools, the Board of Education enters into an Agreement with Marian Hammaren to provide Occupational Therapy Registered Services for special education students for the Summer 2013 in the amount not to exceed \$75.00 per hour, as necessary; 2013/2014 school year in the amount not to exceed \$75.00 per hour for up to 35 hours per week; for the Summer 2014 in the amount not to exceed \$76.00 per hour, as necessary; 2014/2015 school year in the amount not to exceed \$76.00 per hour for up to 35 hours per week; and for the Summer 2015 in the amount of \$77.00 per hour, as necessary; 2015/2016 school year in the amount not to exceed \$77.00. per hour for up to 35 hours per week. (see official contract in minutes). AYES 6 NAYS 0 Motion carried.

The board discussed the PILOT Agreement received from Orange County Industrial Development Agency (OCIDA) Wallkill Realty Partners, LLC which goes into effect 2013/2014. This was being provided as information only as the District does not approve these agreements.

The District-Wide and Salaries and Benefits Preliminary Budget for Fiscal 2013/2014 was presented by Mr. Miller:

Proposed Salary Summary

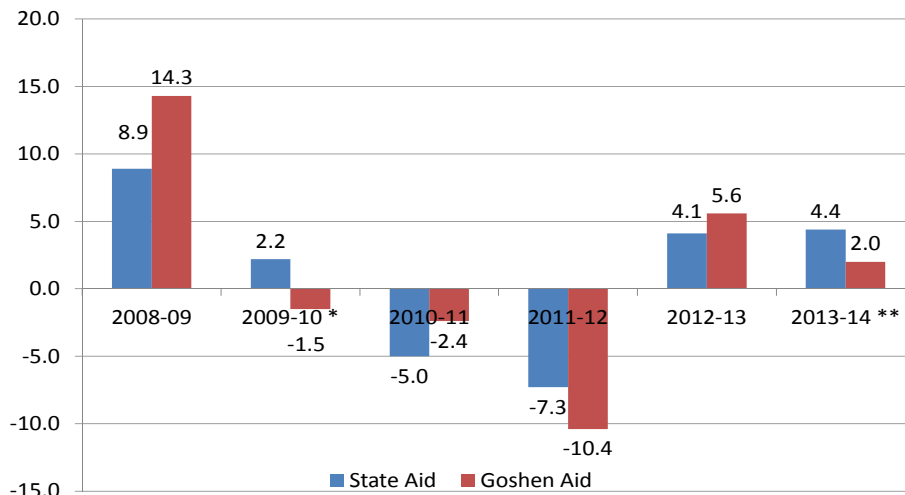
	2010-11	2011-12	2012-13	Proposed 2013-14	Change
Faculty	20,409,271	20,340,293	21,558,239	22,042,788	484,549
Staff	6,266,379	6,293,559	6,366,466	6,699,874	333,408
Admin	1,857,095	1,991,658	1,998,786	2,020,369	21,583
Total	28,532,745	28,625,510	29,923,491	30,763,031	839,540

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Proposed Summary of Benefits

	2010-11	2011-12	2012-13	Proposed 2013-14	Change
ERS	825,222	1,070,748	1,271,927	1,468,643	196,716
TRS	2,088,781	2,519,502	2,753,696	3,823,035	1,069,339
Social Security	2,162,076	2,167,319	2,276,633	2,328,499	51,866
Work. Comp.	308,979	365,353	432,170	444,402	12,232
Unemployment Insurance	173,227	60,000	60,000	55,566	(4,434)
Medical	6,630,062	6,572,874	6,859,785	7,497,967	638,182
Union Welfare/ Dental / Vision	481,815	512,092	558,074	582,976	24,902
Total	12,670,162	13,267,888	14,212,285	16,201,088	1,988,803

% Change in State Aid for Schools



* 2009-10 State Aid includes \$1.2 billion in federal stimulus money, preventing a 3.3% decline.
 ** 2013-14 State Aid - \$889 million increase much of which is for Competitive School Performance Grants.

State Aid Loss of Revenue Trend

	State Aid	Year-to-Year Increase/ (Decrease)
2009 – 2010	\$ 13,706,460	(\$ 207,089)
2010 – 2011	\$ 12,023,280	(\$ 1,683,180)
2011 – 2012	\$ 10,763,773	(\$ 1,295,507)
2012 – 2013	\$ 11,367,442	603,669
2013 – 2014 Governor's Proposal	\$ 11,600,302	232,860

History of Aid Lost to Gap Elimination Adjustments

2010-2011	(\$1,474,322)
2011-2012	(\$2,517,350)
2012-2013	(\$2,146,042)
2013-2014	
Proposed:	(\$1,971,873)
Total:	(\$8,109,587)

13-14 PROJECTED REVENUE

	2012-13	2013-14 (est.)	Gain/(Loss)
State Aid	\$ 11,367,442	\$ 11,600,302	\$ 232,860
12-13 1% Tax Levy =	\$415,816		

Governor's Tax Cap Proposal Effective for 13-14 School Year
 NYS has a Property Tax Cap not a 2% Cap

If District proposes a **tax levy at or below the “maximum allowable levy”** then the budget will be approved if voters pass the budget by a **simple majority** (50% of the votes + 1 vote).

If District proposes a **tax levy above the “maximum allowable tax levy”** then the budget will be approved if voters pass the budget by a **super majority** (60% of the votes). If the District chooses this option, it requires a statement on the ballot indicating the required tax levy before exclusions exceeds the “Tax Levy Limit”.

If voters reject their District’s budget proposal, the District can adopt a contingent budget or put the same or revised budget up for vote a second time. However, it is important to note that if residents reject their District’s budget proposal a second time, the District would need to adopt a contingent budget and the District’s tax levy would be capped at the prior year’s tax levy – a cap of zero % increase. Also, the budget would be subject to contingent budget requirements (ex. Administrative Cap in effect and non-contingent expenses removed).

Tax Cap Formula was presented:

Prior Year Tax Levy		\$ 41,581,628
Tax Base Growth Factor	times (x)	<u>1.0056</u>
		41,814,485
Prior Year Pilot	plus (+)	<u>3,393,388</u>
		45,207,873
Prior Year Exclusions	minus (-)	<u>1,038,106</u>
Adjusted Prior Year Levy		44,169,767
Allowable Growth Factor		<u>1.02</u>
		45,053,162
PILOTS for Coming Year	minus (-)	<u>3,411,545</u>
		41,641,617
Available Carryover		<u>0</u>
TAX LEVY LIMIT		41,641,617
Coming School Year Exclusions:		
Capital Exclusion	plus (+)	966,912
TRS Exclusion	plus (+)	535,853
ERS Exclusion	plus (+)	<u>0</u>
Minimum Allowable Levy		\$ 43,144,382

Maximum Allowable Tax Levy Calculation

Tax Levy Limit	\$41,641,617
+Coming Year 2013/14 Exclusions	\$ 1,502,765
Maximum Allowable Tax Levy	\$43,144,382

Budget: Where we are 3/18/13

	2012/2013	Draft 2013/2014	Draft Contingent 2013/2014
Appropriations	\$ 61,613,356	\$64,594,807	\$64,594,807
Revenue			
Fund Balance	\$980,434	\$ 980,434	\$ 980,434
Tax Levy	\$41,581,628 (3.76%)	\$43,144,382*	\$41,581,628
PILOTS	\$ 3,429,171	\$ 3,411,545	\$ 3,406,536
State Aid	\$11,367,442	\$11,600,302	\$11,600,302
Other	\$ 4,254,681	\$ 4,359,660	\$ 4,359,660
TOTAL	\$61,613,356 (3.00%)	\$63,496,323	\$61,928,560
Budget Gap – Estimated Revenue/Expenditure reduction needed to balance budget		\$ 1,098,484	\$ 2,666,247
TOTAL		\$64,594,807	

*Assumes meets cap – Maximum Allowable Levy

Budget Gap Factors for 2013/2014

- Increased TRS Contribution Expense
- Increased ERS Costs
- Tax Cap – Lower Permitted Levy
- Essentially Flat State Aid
- Increased Contract/Salary Expenses
- Increased Health Insurance Premium Costs
- Obama Care – Health Insurance for Substitutes and Other Part-time Employees
- Increased BOCES Costs
- Sequestration – Federal Funding 611 & 619, Titles I, II, III

Options

- Increased State Aid (State Budget not adopted yet)
- Program & Staff Reductions (Retirements)
- Increase Tax Levy – requires a Super Majority (60% voter approval)
- Combinations of the above

Possible Reductions

- Buildings & Grounds -limited reduction supplies/contractual/equipment
- 2 Special Education Teachers moved to Special Aid Fund
- Special Education-limited reduction Contractual
- Transportation – driver not returning – do not replace 5:00 bus run
- Private School Schedule-Adjust
- Contract Transportation-limited reduction
- District Meeting – New Poll Book & Software
- Instructional Supplies, Contractual Equipment-limited reduction
- Teaching Positions – 2.8
- Athletics – equipment-purchase 2012/2013
- BOCES – C-TECH, BOCES, IDT, GO, SPARC-limited reduction
- Co-Curricular – limited reduction at CJH
- Summer School – CJH
- BOCES – Public Relations Service 3 days not 4
- Sequestration-revised reduction

Mr. Connor left the meeting at 8:26 p.m. and re-entered at 8:29 p.m.

The list of possible reductions for consideration by the board could close the current \$1.1M gap the District faces.

Personnel Reductions

	Abolished Positions	Created Positions	Net Reductions
2008 – 2009	18.45	2.00	16.45
2009 – 2010	25.05	14.50	10.55
2010 – 2011	18.05	5.60	12.45
2011 – 2012	2.50	.00	2.50
2012 – 2013 *	1.00	.00	1.00
2013 – 2014 ?	3.80	.60	3.20

*Attrition

On a motion by Matt Corrigan and seconded by Judy Green, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolutions to place propositions on the ballot at the annual vote and election on May 21, 2013; and AYES 6 NAYS 0 Motion carried

On a motion by Judy Green and seconded by Tom Frederick, that the Board of Education of Goshen Central School District, Orange County, New York is hereby authorized to purchase two (2) 64-passenger or larger school buses, at a maximum estimated cost of \$112,770 each; three (3) 20-passenger or larger school buses at a maximum estimated cost of \$42,775 each; for an aggregate maximum cost of \$353,865; and that the sum of \$353,865 or so much thereof as may be necessary, shall be raised by the levy of a tax upon the taxable property of said School District and collected in installments; and in anticipation of such tax, obligations of said School District shall be issued. AYES 6 NAYS 0 Motion carried.

On a motion by Adam Boese and seconded by George Jung, that the Board of Education of the Goshen Central School District, Orange County, New York, hereby authorizes and directs the District Clerk to give notice to the qualified voters of the School District of the Annual Public Hearing on the Budget and Annual Meeting, School District Election and Vote, as per attached Legal Notice. (see attached document in official minutes) AYES 6 NAYS 0 Motion carried.

Mr. Kimiecik opened the second Privilege of the Floor.

Mr. Frederick asked what the school district can do to address issues facing them and if the District should be looking at a 3 to 5 year plan for anticipated increases.

The board briefly discussed how the State controls revenues, aid and mandates and discussed the recent talk from Albany on a move toward regionalized high schools and consolidating services to save money. These topics are in the first phase of discussions.

The meeting was adjourned at 8:56 p.m. on a motion by George Jung and seconded by Matt Corrigan to enter into Executive Session with no intent to return for the purpose of employment history of particular employees. AYES 6 NAYS 0 Motion carried.

Respectfully submitted,

Cynthia B. Brown
District Clerk